SNBerg Privacy Policy

SN Berg Pty Ltd trading as "Bilcon Australia" (ABN 64 612 262 405) ("we", "us" or the "Company") iscommitted to privacy protection. At https://www.snberg.com.au ("this site"), we understand theimportance of keeping personal information private and secure. This privacy policy ("Privacy Policy")describes generally how we manage personal information and safeguard privacy. If you would likemoreinformation,pleasedon'thesitatetocontactus.

This Privacy Policy forms part of, and is subject to the provisions of, our Website Terms of Use(locatedat[https://snberg.com.au/public/

TheAustralianPrivacyPrinciples

We willtreat allpersonal information inaccordancewith anyandallobligations thatarebindingupon us under the *Privacy Act 1988* (Cth) ("Privacy Act"). The Privacy Act lays down 13 key principlesin relation to the collection and treatment of personal information, which are called the "Australian Privacy Principles".

Whatis"personalinformation"?

PersonalinformationheldbytheCompanymayincludeyour:

- nameanddateofbirth;
- residentialandbusinesspostaladdresses,telephone/mobile/faxnumbersandemailaddresses;
- bankaccountand/orcreditcard detailsforagreedbillingpurposesthatmaybeprovided;
- yourcomputerandconnectioninformation;
- projectpicturesandinformationregardingpastpresentand/orfutureprojects;
- companyreferencesandclientinformation;and
- anyinformationthatyouotherwisesharewithus.

Howwemaycollectyourpersonalinformation

At this site, we only collect personal information that is necessary for us to conduct our business as aproject estimation and construction support services provider, and supplier of concrete piping and precast products and related products/services.

Informationthatyouprovidetous

We may collect personal information that you provide to us about your self when you:

usethissite,including(withoutlimitation)whenyou:

- purchaseanyproductsand/orservicesthroughthissiteordetailedinthissite;
- addreviews, forumor chatroommessages or comments in any elements of this site that permit usergenerated content;
- registerforaccesstopremiumcontentorrequest certainpremiumfeatures; or
- completeanonlinecontactformtocontactus;
- provideinformationtousbytelephoneorthroughmarketingorcompetitionapplicationforms;or
- sendusanemail orothercommunication.

IPaddresses

This site may also collect Internet Protocol (IP) addresses. IP addresses are assigned to computers on the internet to uniquely identify them within the global network. The Company collects and managesIPaddressesaspartoftheserviceofprovidinginternetsession managementand for security purposes. The Company may also collect and use web log, computer and connection information for security purposes and to help prevent and detect any misuse of, or fraudulent activities involving, this site.

Cookies

This site uses "cookies" to help personalise your online experience. A cookie is a text file or a packetof information that is placed on your hard disk by a web page server to identify and interact moreeffectively with your computer. There are two types of cookies that may be used at this site: apersistent cookie and a session cookie. A persistent cookie is entered by your web browser into the "Cookies" folder on your computer and remains in that folder after you close your browser, and maybe used by your browser on subsequent visits to this site. A session cookie is held temporarily in yourcomputer's memory and disappears after you close your browser or shut down your computer. Cookies cannot be used to run programs. Cookies are uniquely assigned to you, and can only be readby a web server in the domain that issued the cookie to you. In some cases, cookies may collect andstore personal information about you. The Company extends the same privacy protection to yourpersonalinformation, whether gathered via cookies or from other sources.

You can configure your internet browser to accept all cookies, reject all cookies or notify you when acookieissent. Pleaserefer to your internet browser's instructions to learn more about these functions. Most webbrowsers automatically accept cookies, but you can usually modify your browser settings to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of this site.

Whyweusecookies

Thissiteusescookiesinorderto:

- rememberyourpreferencesforusingthissite;
- if applicable and permitted by the Company, facilitate e-commerce transactions, to ensurethatyourorderisrememberedbetweenpagesduringthepurchasingand/orcheckoutproce ss;
- show relevant notifications to you (eg, notifications that are relevant only to users who have,orhavenot,subscribedto newslettersoremail orothersubscriptionservices);and

• remember details of data that you choose to submit to us (eg, through online contact formsorbywayofcomments,forumposts,chatroommessages,reviews,ratings,etc).

Many of the secookies are removed or cleared when you logout but some may remain so that your preferences a reremembered for futures essions.

Thirdpartycookies

Insomecases, third parties may place cookies through this site. For example:

- Google Analytics, one of the most widespread and trusted website analytics solutions, mayuse cookies de-identified data about how long users spend on this site and the pages thattheyvisit;
- Google AdSense, one of the most widespread and trusted website advertising solutions, mayuse cookies to serve more relevant advertisements across the web and limit the number oftimesthataparticularadvertisementisshowntoyou;and
- third party social media applications (eg, Facebook, Twitter, LinkedIn, Pinterest, YouTube,Instagram, etc) may use cookies in order to facilitate various social media buttons and/orpluginsinthissite.

Howwemayuseyourpersonalinformation

Yourpersonalinformationmaybeusedinorderto:

- verifyyouridentity;
- if applicable and permitted by the Company, assist you to place orders through this site or toprocess any purchases of products and/or services that you may make through this site orarising out of your access and use of this site, including charging, billing and collecting debtsandshipmentofproductstoyou;
- respondtoanyqueriesorfeedbackthatyoumayhave;
- conductappropriate checksforcredit-worthinessandforfraud;
- preventanddetectanymisuseof,orfraudulentactivitiesinvolving,thissite;
- conductresearchand developmentinrespectofourproductsand/orservices;
- gainanunderstandingofyourinformationandcommunicationneedsorobtainyourfeedback or views about our productsand/or services in order forusto improve them;and/or
- maintainanddevelopourbusinesssystemsandinfrastructure,includingtestingandupgradingofth esesystems,

and for any other purpose reasonably considered necessary or desirable by the Company in relationtotheoperationofourbusiness.

From time to time we may email our customers with news, information andoffers relating to ourownproducts/servicesorthoseofselectedpartners. Your personal information may also be collected so that the Company can promote and market products and services to you. This is to keepyou informed of products, services, and special offers we believe you will find valuable and may continue after you cease acquiring products and services from us. If you would prefer not to receive

promotional or other material from us, please let us know and we will respect your request. You can unsubscribe from such communications at any time if you choose.

Whenwemaydiscloseyourpersonalinformation

Forthepurposessetoutabove, the Company may disclose your personal information to organisation souts id ethe Company. Your personal information may be disclosed to the seorganisations only in relation to this site, and the Company takes reasonable steps to ensure that these organisations are bound by confidentiality and privacy obligations in relation to the protection of your personal information. These organisations may carry out or provide:

- customerenquiries;
- mailingsystems;
- billinganddebt-recoveryfunctions;
- informationtechnologyservices;
- marketing, telemarketing and salesservices;
- marketresearch;and
- websiteusageanalysis.

Inaddition, we may disclose your personal information to:

- thirdpartysuppliers;
- common carrier/logistics/delivery service providers (if applicable and following a request byyouforsuchservicethat theCompanyinitssolediscretionagreestoprovide);
- yourauthorisedrepresentativesorlegaladvisers(whenrequestedbyyoutodo so);
- credit-reportingandfraud-checkingagencies;
- credit providers (for credit-related purposes such as creditworthiness, credit rating, creditprovisionandfinancing);
- ourprofessionaladvisers, including our accountants, auditors and lawyers;
- government and regulatory authorities and other organisations, as required or authorised bylaw;
- organisations who manage our business strategies, including those involved in a transfer/saleof all or part of our assets or business (including accounts and trade receivables) and thoseinvolvedinmanagingourbusinessriskandfundingfunctions; and
- the police or other appropriate persons where your communication suggests possible illegalactivityorharmtoothers.

Contactingusaboutprivacy

If you would like more information about the way we manage personal information that we holdabout you, would like to opt out of any marketing communications or are concerned that we mayhavebreachedyourprivacy, please contact us by emailor by post.

Accesstoyourpersonalinformation

In most cases, you may have access to personal information that we hold about you. We will handlerequests for access to your personal information in accordance with the Australian Privacy Principles. All requests for access to your personal information must be directed to the Privacy Officer by emailor by writing to us at our postal address. We will deal with all requests for access to personalinformation as quickly as possible. Requests for a large amount of information, or information that isnot currently in use, may require further time before a response can be given. We may charge you afee for access if a cost is incurred by us in order to retrieve your information, but in no case will wechargeyouafeeforyourapplicationforaccess.

In some cases, we may refuse to give you access to personalinformation that we hold about you. This may include circumstances where giving you access would:

- beunlawful(eg,wherearecordthatcontainspersonalinformationaboutyouissubjecttoaclaimforl egalprofessionalprivilegebyoneofourcontractualcounterparties);
- haveanunreasonableimpactonanotherperson'sprivacy;or
- prejudiceaninvestigationofunlawfulactivity.

We may also refuse access where the personal information relates to existing or anticipated legalproceedings, and the information would not be accessible by the process of discovery in thoseproceedings.

Ifwerefusetogiveyouaccess, we will provide you with reasons for our refusal.

Correctingyourpersonalinformation

Wewillamendanypersonalinformationaboutyouthatisheldbyusandthatisinaccurate,incomplete or out of date if you request us to doso. If we disagree with your view abouttheaccuracy, completeness or currency of a record of your personal information that is held by us, andyou ask us to associate with that record a statement that you have a contrary view, we will takereasonablestepstodoso.

Storageandsecurityofyourpersonalinformation

We are committed to maintaining the confidentiality of the information that you provide us and wewill take all reasonable precautions to protect your personal information from unauthorised use oralteration. In our business, personal information may be stored both electronically (on our computersystems and with our website hosting provider) and in hard-copy form. Firewalls, anti-virus softwareand email filters, as well as passwords, protect all of our electronic information. Likewise, we take allreasonablemeasurestoensurethesecurityofhard-copyinformation.

Thirdpartywebsites

You may click-through to third party websites from this site, in which case we recommend that yourefer to the privacy statement of the websites youvisit. This Privacy Policy applies to this site onlyandtheCompanyassumesnoresponsibilityforthecontentofanythirdpartywebsites.

Re-marketing

We may use the Google AdWords and/or Facebook re-marketing services to advertise on third partywebsites to previous visitors to this site based upon their activity on this site. This allows us to tailorourmarketingtobettersuityourneedsandtoonlydisplayadvertisementsthatarerelevanttoyou.

Such advertising may be displayed on a Google search results page or a website in the Google DisplayNetwork or inside Facebook. Google and Facebook may use cookies and/or pixel tags to achieve

this. Any datas ocollected by Google and/or Facebook will be used in accordance with their own respective privacy policies. None of your personal Google and/or Facebook information is reported to us.

Youcan setpreferences forhow Google advertises toyou using the Google Ads Settings page (https://www.google.com/settings/ads). Facebook has enabled an AdChoices link that enables you tooptout of targeted advertising. You may also optout of any marketing or promotional communication that we send you, simply by contacting us by email or clicking on the opt out link on any communication we send to you.

Note all third party websites are subject to change and to their own respective terms of use and privacy policies, which may in turn modify or influence how data and personal information may be used.

ChangestothisPrivacyPolicy

From time to time, it may be necessary for us to revise this Privacy Policy. Any changes will be inaccordancewithanyapplicablerequirementsunderthePrivacyActandtheAustralianPrivacyPrinciples. We may notify you about changes to this Privacy Policy by posting an updated version onthissite.

If you require any further information about the Privacy Act and the Australian Privacy Principles, youcanvisittheFederal PrivacyCommissioner'swebsite(seewww.privacy.gov.au).